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## QUALITY, FOOD SAFETY, THE ENVIRONMENT, SAFETY AND HEALTH AT WORK POLICY (SCC)

SCC - Sociedade Central de Cervejas e Bebidas, SA owns a portfolio of high national and international prestige products, high technology and know-how in the production of malts, beers, by-products of the brewing industry, cider filling, soft drink production and filling and the capture and filling of Natural Mineral Water, Spring Water, and Water intended for human consumption and beverage commercialization, whose business dynamics are focused on the development and continuous stakeholder satisfaction.

With an integrated strategic vision and aware of its responsibilities in relation to Quality, Food Safety, the Environment, Safety and Health at Work, SCC has taken on the following commitments:

- Exceed current and future customer/consumer expectations regarding the quality, food safety, food defense and food fraud related to processes, products and associated services, in partnership with suppliers, distributors and other stakeholders;
- Maintain a customer support service focused on internally monitoring/forwarding all customer and consumer requests, ensuring an adequate, fast and effective response level and prevent any reasons for dissatisfaction;
- Ensure products' food safety by applying the strictest criteria in the selection of our raw materials, ingredients and packaging in order to ensure consumer confidence;
- Ensure that no genetically modified ingredient or ingredient produced from GMOs is used in the manufacturing process of its products and to communicate the use of ingredients considered as allergens in its labeling materials;
- Promote the development of our employees and service providers' skills by offering them training and ensuring that they are aware of their responsibilities in terms of food safety, health, safety and environmental risk prevention.
- Comply with all applicable legal requirements and other requirements that you may subscribe to relating to Quality, Food Safety, the Environment and Health and Safety at Work;
- Minimize environmental impacts that result, directly or indirectly, from our business, products and services, promoting measures to protect the environment and the occurrence of serious incidents and accidents;
- Ensure the sustainable use of energy resources, water and other raw materials, minimizing waste and waste production and ensuring its correct disposal, incorporating cleaner production technologies whenever possible;
- Ensure minimization of liquid effluent volume and load, and controlled discharge of wastewater from the various operational areas;
- Recognize the importance of occupational disease prevention and support health promotion programs for its Employees, as well as provide a healthy work environment;
- Ensure existence of safe facilities, equipment and working methods to reduce risks or eliminate Health and Safety at Work hazards;
- Continuously improve integrated management system performance through periodic reviews, definition and control of objectives and targets as well as effective assessment of risks and opportunities;
- Effectively communicate achieved results and progress. Consult people internally or externally to improve relationships, use of the best human, material and natural resources as well as the best available economically viable technology, implement appropriate management practices and eliminate costs of poor quality;
- Ensure that the basic principles set out in this policy are known to everyone who work for or on behalf of the Company and that they are consistently applied in their daily tasks;
- Ensure employees' consultation and participation through their representatives as well as ensure removal of any obstacles to consultation.

Text approved in May 2021